



Employment Reference

To be filled out by a Current or Recent Employer. Your reference should not be a relative.

Applicant Information:

Name of Applicant (please print) _____

Email _____

Phone _____

Applicant's Signature (I waive the right to see this reference.) _____

Downloaded reference. Applicant verbally waived his/her right to view this reference.

To be completed by reference:

YouthWorks is a multi-denominational, youth ministry organization dedicated to providing life-changing mission experiences in 75+ communities throughout Canada, the United States and Puerto Rico. The ministry is committed to showing the love of Christ weekly through service, as staff and 65 youth and adult leaders learn how to be more like Jesus. Each staff will face physical, spiritual and emotional stress in ways they may never have encountered before. Our teams must consist of individuals who possess a spiritual depth, strong decision-making skills, a love for building relationships, individual confidence and the ability to work well on a team.

Instructions: Please complete the following form as objectively as possible. Use the "Tab" key to navigate the fields. Upon completion please email to recruiting@youthworks.com as an attachment.

Your Name	Telephone Number
Company / Position	Email Address

1. How do you know the applicant? _____

How long have you known the applicant? _____

How well do you know the applicant? (very well / well / casually) _____

2. What are some strengths and weaknesses the applicant would bring to a leadership position?

Strengths: _____

Weaknesses: _____

3. In assembling a small team for leadership, would you choose this applicant? Please explain. _____

4. What words would you use to describe the applicant's personality? _____

5. How does the applicant react to and work through situations that are stressful and intense? (Check one.)

Gets discouraged Withdraws Gets angry Shuts down Accepts patiently Meets constructively Thrives

Please explain: _____



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6. How does the applicant respond to authority, i.e. receiving correction, following directions?

7. If you could encourage the applicant to grow in one area, what would it be?

8. Do you feel this applicant could work under challenging and exhausting circumstances? Please explain.

9. Was this applicant an asset to your company? If so, why?

Using a scale of 1 to 5 (5 = outstanding), please rate the applicant in the following areas:

Initiative: __	Leadership: __	Emotional Stability: __
Judgment / Decision-Making: __	Team Player: __	Flexibility: __
Organizational Skills: __	Teachable / Humble: __	Reliability: __

Please check one box below.

- I strongly recommend this applicant.
- I recommend this applicant.
- I recommend this applicant with some reservations.
- I do not recommend this applicant.

Any additional comments:
